

RECRUITMENT

PureHire: end-to-end hiring on one talent graph

Recruiting teams drown in applications and fabricated profiles. PureHire sources, screens, interviews and verifies candidates on a talent graph, so recruiters spend time only on the best.

Live

in production, including Wexa's own hiring

3

interview modes: voice, video and situational

Multi-source

candidate verification (Social Scan)

CLIENT

Wexa product; customers in public-safety technology and IT staffing

REGION

US / India

WHEN

2025–2026

ENGAGEMENT

Wexa product

WEXA COMPONENTS

PureHire on Wexa · AI voice and video interviews · Social Scan

01 — CASE 04

The challenge

- High-volume roles with high turnover
- Fabricated or inflated candidate profiles
- Slow screening and interview scheduling

What Wexa built

- ✓ Prompt-based job creation and sourcing from job boards, professional networks and internal databases
- ✓ AI resume screening and scoring
- ✓ AI voice and video interviews with role-specific scenarios and evaluation reports
- ✓ Social Scan: multi-source verification to detect fabricated profiles
- ✓ Pipeline, calendar, offer and ATS integrations

How it runs on Wexa

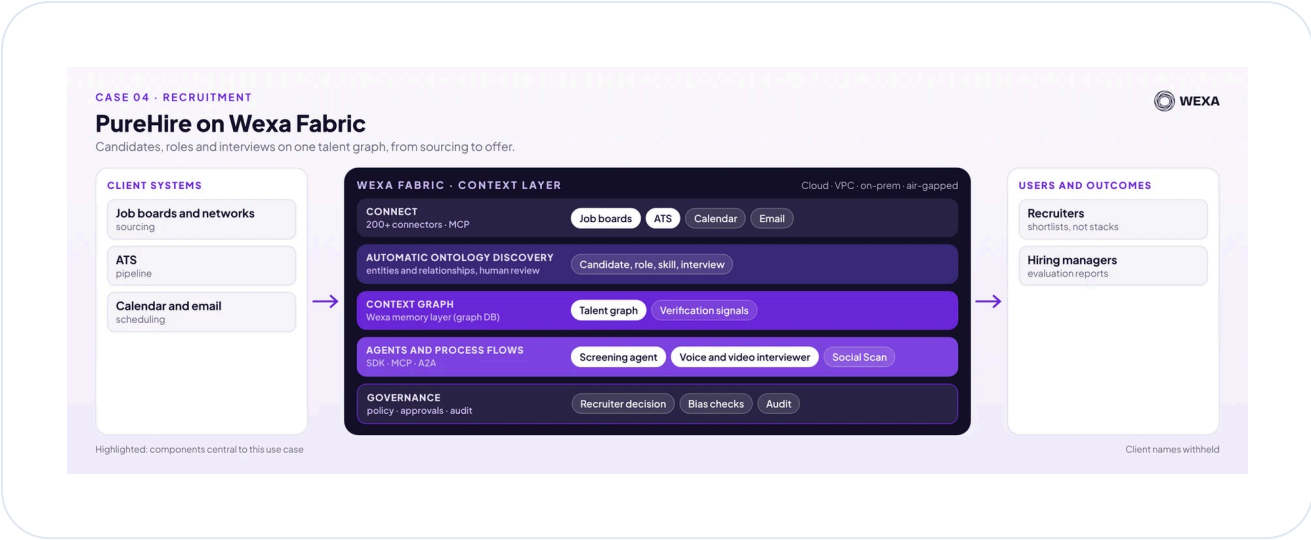


FIGURE How this use case runs on Wexa: client systems connected, ontology discovered, context graph in the Wexa memory layer, agents and process flows, and governance. Highlighted components are central to this use case.

Solution architecture

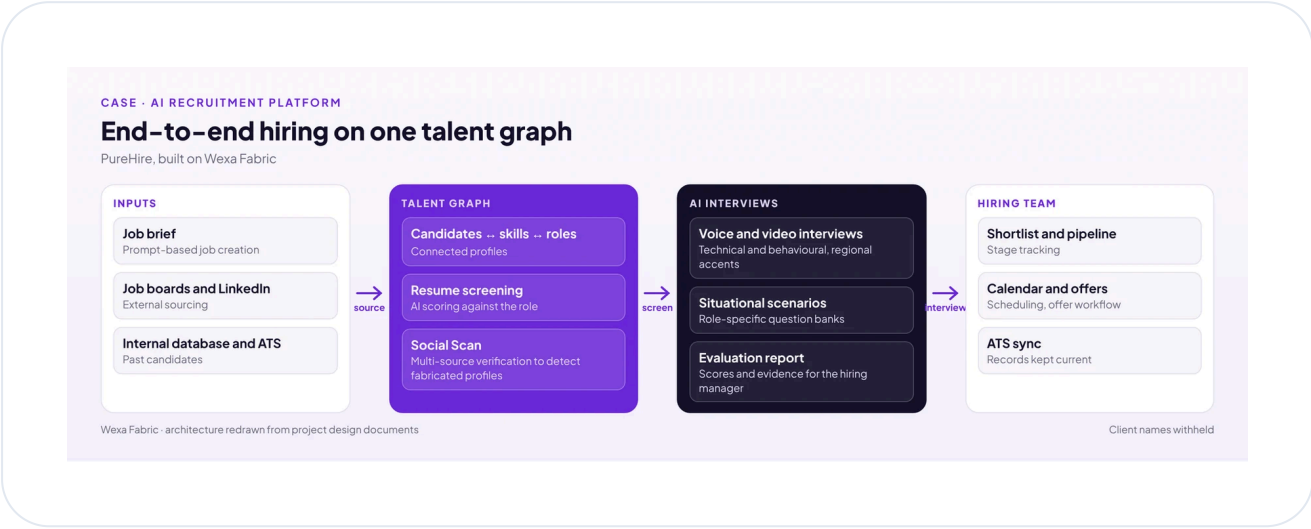


FIGURE PureHire architecture on Wexa (redrawn from the product design).

Results

MEASURE	BEFORE / WITHOUT WEXA	WITH WEXA
Recruiters for the same hiring volume	10 recruiters	4 recruiters
Annual cost of the process	\$500K	\$200K
Time to implement the AI solution	6 months	2 weeks
AI build cost (one-time)	\$480K	\$15K
AI operating cost per year (models, infrastructure, upkeep, platform)	\$312K	\$166K
Total AI cost in year 1	\$792K	\$180K

WITH WEXA

\$134K

net annual value to the client after Wexa's own operating cost

13x

faster to implement

47%

lower AI operating cost

\$612K

less AI spend in year 1

- ✓ Engagements include engineering hiring for a US public-safety technology company and US recruiting operations for an IT-services firm

- ✓ An AI voice interviewer was demonstrated for frontline hiring at a global car-rental company through a staffing partner
-